



ROAD SAFETY (RS) POLICY

Since its inception, ALTHENIA Sando has considered **RS** as an essential factor in its operations, making it a fundamental objective within the organisation. In line with this and fully aware of its Corporate Social Responsibility, the company remains committed to dedicating all necessary resources to continuously improving preventive measures, with the goal of enhancing protection and ensuring the safety of all employees and collaborators. This commitment is embodied in our ROAD SAFETY POLICY, which is structured around the following key principles:

- A governance model centred on RS.
- **Continuous improvement** of the RS management system, adapting it whenever detections are identified.
- Compliance with all applicable legal and regulatory requirements, as well as those linked to our established compliance management system.
- A firm commitment to additional RS-related requirements beyond legal obligation.
- Thorough analysis and identification of the root **causes of incidents** to prevent injuries and traffic accidents, ensuring they do not recur.
- **Integration of collaborators and suppliers** into the RS management system.

To foster a culture of prevention among employees and stakeholders, based on this road safety policy, ALTHENIA Sando's senior management defines specific objectives for road safety performance and closely monitors their progress.

Signed: Antonio Villalba Martín
Director-General for Environment and Services