

Innovation Policy

The Sando, S.A. Business Group and the companies included: Construcciones Sánchez Domínguez-SANDO, S.A.U., Conservación, Asfaltos y Construcción, S.A.U., Althenia, S.L.U. and SANDO Agua, S.L., hereinafter, the Company, focus their business activity on the construction of civil, building and environmental works, as well as on the provision of conservation services, cleaning, collection of MSW and the construction of hydraulic works and infrastructures linked to them.

The Company, as part of its innovation strategy, as set out in its Innovation Plan, declares its intention to promote and enhance innovation activities to increase its competitive capacity and consolidate its market, focusing on its customers, the rest of the SANDO Group companies, its collaborating companies, employees, owners and society in general.

In accordance with the requirements of the UNE-EN ISO 56001:2024 standard, this Innovation Management System has been defined, developed and implemented, the main purpose of which is to ensure that the Company is aware of the needs of stakeholders and carries out the necessary activities in terms of research, development and innovation in a way that meets the expectations of these stakeholders.

The System has a set of documents and human and material resources for these purposes, including compliance with the applicable requirements and the continuous improvement of the effectiveness of the System itself, which is constantly subject to a review process based on the perception of the interested parties about our innovation and the contributions of the personnel involved.

At least one annual review of this Policy will be carried out to ensure that it is constantly in line with the Company's purpose.

This Policy is communicated to the Company's personnel, and the Management undertakes to provide the necessary means for its proper understanding.

The Innovation Policy is made available to interested parties through the Company's website.

General innovation objectives

The Company's general innovation objectives, which the Innovation Committee deploys annually into specific and quantifiable objectives, are as follows:

- To increase the company's competence in the development of research and innovation projects that provide added value in the construction sector.
- Establish the appropriate mechanisms for motivating and training staff, to ensure their participation in the different innovation activities, from the generation of ideas to the realization and marketing of products.
- Consolidate and improve relationships with stakeholders to foster collaboration in the development of innovation activities.
- Ensure the protection and exploitation of results in innovation projects.

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