



SANDO CONSTRUCCIONES OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

SANDO, since its beginnings, has considered OHS an essential factor in its activity and it has assumed it as a primary goal in the organisation, which allows for permanent improvement of the preventive action, in order to increase the safe and healthy working conditions of all its employees and collaborators. This philosophy is embodied in its PREVENTION POLICY based on the following points:

- The management model based on the **leadership and commitment** to OHS, with **integrated** management in the set of processes and at all levels of the organisation.
- Analysis and determination of actions aimed at **eliminating hazards and reducing risks for OHS**, including the causes of the occupational incidents and accidents, for the implementation of appropriate corrective actions.
- Compliance with **legal requirements** and all those that the company subscribes in OHS.
- The active commitment of **continual improvement** of the OHS management system.
- **Consulting and participation** of the workers in OHS.
- **Coordination and integration of collaborators and suppliers** in the development and implementation of the OHS management system.
- Adaptation of the OHS system to **advances in technology**.

For the development of aforementioned Prevention Policy, SANDO's Senior Management defines objectives for the performance of each of the different levels of the organisation. The achievement of these objectives will be assured by involving all the staff of the organisation, as well as the assumption of responsibilities at all levels and in all our activities.